

# You Name It — We Match It!

With Tandemploy SaaS,  
we connect your organization.

Smart algorithms match your employees for all kinds of New Work and collaboration: (reverse) mentoring, job shadowing, job sharing or co-leadership, innovative projects, working circles, peer learning, coffee dates and many more ... you name it – we match it!



With Tandemploy SaaS, everybody wins:

## Employees

### Smart Matching & Synonym Search

Empowers your employees to shape their own career

Lets them find interesting matching peers, mentors, tandem partners and opportunities within the company

Offers an intuitive and easy-to-use interface, tailor-made matching and powerful, granular skill search

## HR & Management

### Skill Mapping & People Analytics

Translates your New Work concepts into scalable software

Eases the workload of administrative and manual work for HR and management, so that they can focus on strategic goals

Delivers insightful people analytics by putting employee experience first

## Organization

### Cultural Change & Digital Agenda

Gets your silo structures and working models ready for the digital age

Triggers cultural change to come about naturally through employees' experiences (in line with their needs and use cases)

Boosts your organization's productivity and efficiency and increases employer attractiveness



Fully integrated & connected

In a networked organization, software solutions also have to be connected to fully develop their potential. That's why the Tandemploy software is integrated with existing solutions (such as SAP SuccessFactors) and offers diverse APIs to other systems.